

Niles Civil Service Commission

NOTICE

The Niles Civil Service Commission will be conducting an **Oral Assessment Board Examination on Thursday, February 26, 2026** in Conference Room 1 at the Niles City Building located at 34 West State Street Niles, Ohio 44446. Time slots will be assigned starting at 8:00 AM after applications are received. This examination is for the purpose of creating an eligibility list for the following position:

Entry Level Firefighter

Applicants must be eighteen (18) years of age. Applicants should be aware that:

- 1.) Must have Firefighter II certification to be considered for employment.
- 2.) Must have EMT certification within the first year from date of hire at applicant's expense.
- 3.) Due to Ohio Revised Code 124.42, no person will be hired as a firefighter who is forty-one (41) years of age or older on the date of hire.
- 4.) To be eligible to be placed on the Civil Service hiring eligibility list, an applicant must pass an agility examination in 4 minutes and 30 seconds or under.
- 5.) The agility examination is given through the schools below at the cost of the applicant on a date to be set by the applicant and the college within 40 days of successfully passing the Oral Assessment Exam. Certificates will be accepted if received within the past year. Agility scheduling should be completed as soon as possible.

CONTACT INFORMATION FOR AGILITY TEST DATES AND COST:

CUYAHOGA COMMUNITY COLLEGE – Dates listed online at Tri-C main page and register at westregistration@tri-c.edu OR **Auburn Career Center** – Register online at www.auburncc.org find Fire Agility Test OR **Stark State College**- www.starkstate.edu or dkreed@starkstate.edu

Applications may be obtained on the city's website Starting February 2, 2026, at www.thecityofniles.com (they will not be accepted before February 2, 2026). Scroll your cursor over Government and under Office of the Mayor, click on Civil Service. Click on Civil Service Application to fill out and attach papers. Click on Events and Upcoming events, the date of the test to see the notice for the test. All completed applications, copy of your driver's license, any military credit, paramedic certification, or inspector certification, must be attached to the application by 3:00 PM on February 12, 2026, to be able to take the test.

Bonus points will be awarded for the following with a total of no greater than 20% being awarded:

- 10% Military Credit
- 10% Paramedic Certification
- 10% Inspector Certification

Copies of original discharge papers and certificates must be submitted with the application. The Commission reserves the right to inspect the original discharge papers upon request. **Discharge paper and certificates will not be accepted on the day of the test.** You must attain a grade of 70% on the Oral Assessment Exam to receive this credit. All applicants must provide a driver's license the day of the examination. Applicants considered for employment will be required to comply with additional hiring policies of the City of Niles.

To be published Monday, January 26, 2026 and Monday, February 2, 2026.